Principles of Organizational Culture

These principles comply with the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and Code of Ethics of the University of West Bohemia in Pilsen.
MISSION

Our mission is to bring solutions of the challenges in the area of advanced materials, ecological energy sources, smart transportations means and the quality of human life.

VISION

NTC is a respected partner of recognized global companies. The NTC is an attractive place where the most talented researchers make progress for the sustainable development of individuals, industry and society as a whole.

CREDO

Research for Your Achievements.
OUR CORE VALUES

► **Uniqueness** – We are looking for unique discoveries and solutions in the context of global knowledge.
► **Functionality** – We want the results of our research to be used. We practically verify theoretical ideas.
► **Cooperation** – We are open, positive and constructively cooperating with our partners and customers across industries and continents. We cooperate within our team.
► **Flexibility** – We work efficiently. We understand the importance of time. From the possible alternatives, we choose to achieve the result in the shortest possible time.
► **Added value** – The results of our work have a high added value for all involved in terms of financial benefits or benefits for society.
► **Development** – We make sure that we are constantly evolving. We are looking for projects that push our expertise beyond standard knowledge.
► RESEARCH
We are proud of the achievements of the entire NTC team and are constantly evolving. We work on unique and at the same time functional solutions. We cooperate with each other and respond flexibly to the needs of the society and our partners. Our solutions have high added value.

► EDUCATION
We pass on our knowledge and experience to future generations. We participate in teaching across disciplines and continents. We popularize science and stimulate interest in technical fields.

► RELATIONSHIPS
It is important for our success that we understand the world around us with all the contexts to be able to respond in advance to the future needs of society. We are part of the international research community and therefore we work closely with other experts, industry and people from around the world.
NTC TEAM

We are one NTC team and we support each other. We are accountable, we think positively and we act professionally. We comply with contractual and legislative obligations and we respect academic freedoms and the principles of good research practice. We do not accept any action that would damage our reputation now or in the future.

We create the environment at NTC through our personal actions. NTC is therefore an inspiring place for our professional and personal development and open cooperation, a place where we support diversity and do not tolerate any discrimination.